



**PAQ-1601330102020400**

Seat No. \_\_\_\_\_

**M. L. W. (Sem. II) (W.E.F.2019) Examination**

**August / September – 2020**

**Labour Legislation - II**

*(New Course)*

Time : 2½ Hours]

[Total Marks : 70

- 1 Prescribe the role of ILO pertaining to labourers. 10
- OR**
- 1 Describe the equality in remuneration in industrial scenario. 10
- 2 Define constitutional perspective on wages in detail. 10
- OR**
- 2 Describe the labourer working condition under factories Act, 1948. 10
- 3 Define the Minimum Wages Act in brief way. 10
- OR**
- 3 Explain the Payment of Bonus Act, 1965 with one case. 10
- 4 Write short notes (any **five**) 25
- (1) Define ILO Conventions on wages.
- (2) Describe the process to obtain licence under Bombay Shops and Establishment Act.
- (3) Explain the constitutional rights of the workers.
- (4) Prescribe various measures of health and safety in the industry.
- (5) Describe wage fixation as per the Minimum Wages Act.
- (6) Prescribe the measures of welfare and hygiene in the industry.
- (7) Describe the working conditions as per the Bombay Shops and Establishment Act, 1948.

5 Write Short answers (any **five**)

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- (1) What is the object of Minimum wages Act, 1948.
  - (2) Give the various definitions of Health, Safety and Welfare.
  - (3) What is the working hours of Adults ? How many Annual leave with wages to be paid to the worker ?
  - (4) The implementation of the Equal Remuneration Act is done at how many levels ? Give their names.
  - (5) How many methods of calculation of bonus are there ? Give their methods name with example.
  - (6) Which types of provisions (As to Health and safety) are given to the workers as per Mines Act.
  - (7) ILO Structure - Explain.
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